

Community Action
Partnership for Dutchess
County



2016
Community
Needs
Assessment

Approved by the Board of Directors
on June 23, 2016

Table of Contents

Introduction	2
Dutchess County Profile	4
History	
Towns and Cities	
Art, Entertainment and Recreational Sites	
Institutions of Higher Education	
Dutchess County Demographics	
Population Growth and Density	
Age and Gender	
Race and Ethnicity	
Households	
Families	
Single Parent Households	
Poverty in Dutchess County	9
General Poverty Statistics	
Poverty Rate Change	
Percent Living Below the Poverty Level	
Population in Poverty by Race Alone	
Population in Poverty by Ethnicity Alone	
Median Household Income	
Child Poverty Rate (0-17)	
Poverty Rate Change 2000-2013	
Child Poverty Rate (0-4)	
Child Poverty Rate (5-17)	
Adult Poverty Rate by Gender (18-64)	
Senior Poverty Rate (65 and older)	
Causes and Conditions of Poverty	15
Employment	
Education	
Food Insecurity	
Housing	
Health and Wellness	
CAPDC Stakeholder Needs and Priorities	23
Agency Overview	24
Employment Assistance	
Energy Conservation	
Family Supports, Health and Wellness	
Earned Income Tax Credit (EITC)	
Retired & Senior Volunteer Program (RSVP)	
Agency Priorities and Strategic Planning Process	27

Introduction

Community Action Partnership for Dutchess County, Inc. (CAPDC) was established in 1965 as the county's designated antipoverty agency. Community Action operated under the umbrella of County services until 1979 when the agency incorporated under the name of Dutchess County Community Action Agency, Inc. In 2015, the agency changed the incorporation name to Community Action Partnership for Dutchess County, Inc. The purpose of CAPDC and all Community Action agencies across New York State, the continental United States and Puerto Rico, is to identify the causes and conditions of poverty and implement programs and services that create opportunities for individuals, families, and communities to improve their economic and social situation (self-sufficiency).

The agency's 2016 operating budget is \$2.4M, with 24 full time and three (3) part time employees, CAPDC has a total payroll of \$1,385,720 (wages and fringe). The organization's revenue sources include federal, state, county grants and local foundation funds. The Federal Grant funds are Weatherization, \$665,995, Community Service Block Grant (CSBG) \$520,688, and Corporation of National Community Service (CNCS) \$83,979. The remainder of the agency's budget is supported by grants from county, local municipalities, and foundations that include Dutchess County Department of Community and Family Services, County and State Office for the Aging, NYSERDA, Community Foundation of Hudson Valley, and Berkshire Taconic Community Foundation. Annually, CAPDC distributes \$3,199,345 in direct assistance to County residents through emergency financial support; housing, utilities, prescriptions, medical costs, and nutritional needs through the agency's food pantries.

I. Community Assessment

CAPDC is required to complete a Community Assessment every three (3) years as a condition of continued funding through both CSBG. The purpose of the assessment is to determine local needs, identify opportunities and gaps in available services and provide a basis for planning for the services that are necessary to mitigate the causes of poverty within our communities and assist people to reach self-sufficiency.

The organizational standards of the Community Service Block Grant (CSBG) require that a community assessment include both quantitative and qualitative data specific to poverty. The community assessment must also include the input of stakeholders within the community including consumers of our services.

To complete this assessment information has been collected from various data sources. The New York State Community Action Agency Association Comprehensive Assessment tool was used to generate a report on March 28, 2016 that gathered data from current census and other local, state and federal data sources. Other sources include data and information aggregated on the Community Commons website¹.

A survey was created by the New York State Community Action Association (NYSCAA) and administered to clients and community stakeholders in March and April of 2016 to determine the importance of areas of concern. Finally, community needs and priorities have also been identified through ongoing staff participation in community events, outreach, and forums, which have been included in this assessment.

¹ <http://www.communitycommons.org/maps-data/>

These trends and other community conditions were discussed in a virtual townhall meeting in March 2016. In partnership with Tom Sippos of News Radio 1450/1370 WKIP and CEO of CAPDC, Elizabeth Spira convened local community leaders to discuss the key community issues like youth unemployment, early childhood learning, mental health issues, vocational training, and employment opportunities.

All of these findings and results inform this report and have shaped this community assessment which has driven this year's program planning and design of our programs. The analysis of this data has helped determine the strategic priorities of our agency and the long and short range goals of our strategic plan. Working together with our community partners, this report will form the foundation of our advocacy efforts locally and at the state and federal level to obtain the necessary resources to address the causes and conditions of poverty in Dutchess County.

Finally CAPDC received support and assistance, for the data analysis and initial drafting of this report, from Dr. Melissa Gaeke, Director of the Marist College Center for Civic Engagement and Leadership and her students, Fiona Dwyer-McNulty, Julia Parris and Joseph Theall.

Dutchess County Profile

I. History

Dutchess County was one of the initial 12 counties in New York, established in 1683. At that time, November 1, 1683, the boundaries of Dutchess included Putnam County (set aside in 1812) and the towns of Clermont and Germantown (Columbia County). Dutchess County has an area of 810 square miles and is located halfway between New York City and Albany. The county is bordered on the east by Connecticut and on the west by the Hudson River. The terrain in Dutchess County is hilly with a large number of streams. This combination produced rich soil and early cultivation included apples and small fruits along the river valley. Dairying was the occupation of a larger portion of the county and additional natural resources included marble, limestone and minor minerals. Manufacturing was also a contributor to the prosperity of Dutchess County with Poughkeepsie at the center and diverse local specialties in the smaller towns along the river. The Hudson River was the primary means of transportation for over a century and one of the earliest railroad tracks were laid along the river's eastern shore, Dutchess County's western border.

The locations of the first settlements were determined by the establishment of trading posts in Manhattan, Fort Orange (Albany) and Rondout Creek, Esopus (Kingston). As immigration increased the numerous water resources, streams and creeks, and rich soil, attracted settlers to Fishkill, Wappingers, Fall Kill and Crumb's Elbow.

The Dutch were the first to settle along the Hudson River. The eastern part of the county was claimed and settled by New England colonists, Quakers in the southern portions, and Irish soldiers homestead the Harlem Valley region. The county can boast of a long and diverse heritage.

II. Towns and Cities

Dutchess County is comprised of two (2) cities, 20 towns, and eight (8) villages. The largest city, Poughkeepsie, is located on the Hudson River, approximately midpoint of the County's western boundary. Beacon is also located on the Hudson River, a few miles north of the southern boundary with Putnam County.

III. Art, Entertainment and Recreational Sites

Dutchess County has numerous recreational sites to include hiking trails, historic sites, parks and gardens. Historical sites include Franklin D. Roosevelt (FDR) home, garden and museum, Eleanor Roosevelt homestead, and Vanderbilt Estates, all located in the town of Hyde Park. The county boasts numerous golf courses and the Hudson River provides many options for boating, canoeing, and fishing. The Hudson Valley Haunted History Trail includes St. James Episcopal Church in Hyde Park and Wings Castle in Millbrook. Two representations of artistry in Dutchess County are Bannerman Island Gallery in Beacon and Artists Collective of Hyde Park. The County's resources are as diverse as the early settlers. Local tourism is supported and promoted by local officials, businesses, and media outlets. The many options can be found on the county's tourism web page, www.dutchesstourism.com, and the local chamber page, www.dcrcc.org.

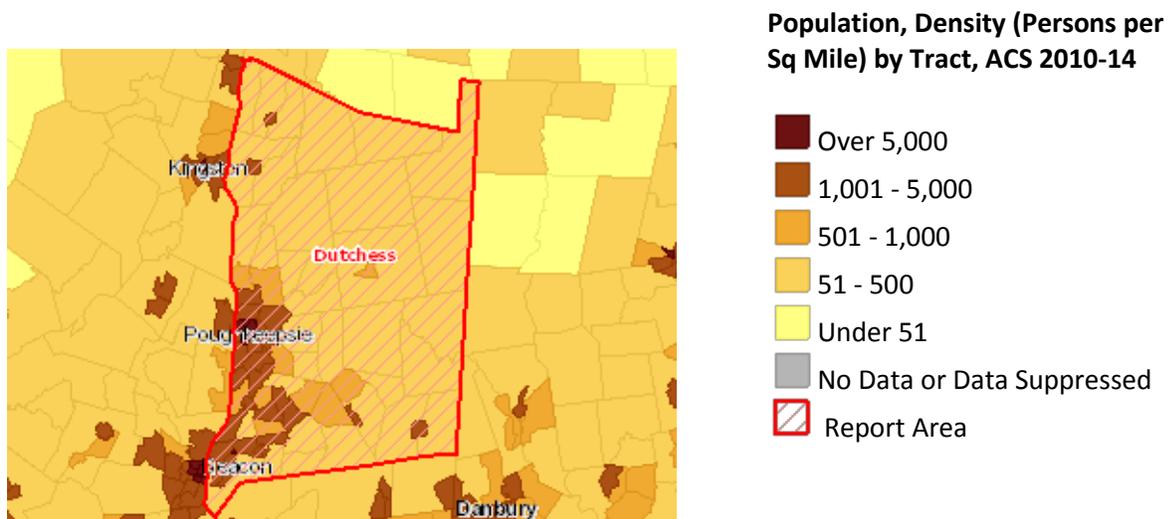
IV. Institutions of Higher Learning

Dutchess County is the home of three prestigious private colleges, one community college and a private not-for-profit college. Marist College, established in 1929, is located along the Hudson River. Marist College was initially the learning institution for future Marist Brothers and is now a leading college in arts and sciences. Vassar College was established in 1861. The college campus is located in the Town of Poughkeepsie and was a pioneer in women's education. In 1969, Vassar College became co-education and remains a leading liberal arts college. Bard College, originally St. Steven's College, was established in 1860 by John Bard and Episcopal leaders in New York City. St. Steven's offered traditional instruction for men in preparation for entry to the seminary. While secular in nature, the school supported individual and intellectual paths. To further support the broader mission, John Bard donated part of his riverside estate in Annandale to the school and the current campus in Annandale-on-Hudson was established. In 1934 the college was renamed to honor the founder. Dutchess Community College has been serving the community for over 50 years with associate degrees and certificates in over 60 program areas. The community college has a reputation of academic excellence and has the lowest tuition of any college or university in the state. The Culinary Institute of America was established in 1946 in New Haven, CT and relocated to Hyde Park in 1972. The college is a private not-for-profit specializing in culinary, baking and pastry, arts education. The Culinary Institute offers associate degrees (culinary arts, baking/pastry arts), bachelor's degrees (management, culinary science), and certificates for professionals and enthusiasts.

V. Demographics

Population Growth and Density. Dutchess County's total population in the 2014 Census was 297,388. As illustrated in the map below there are areas within the county that are quite dense, which are clustered between the two main cities, Beacon and Poughkeepsie and the towns and communities surrounding them.

Overall, the county experienced significant growth since 2000 gaining 17,238 members. This 6.15% population change was higher than the state average for this period (3.26%), but still lower than the national average (11.61%). This increase in the population has placed additional demands on the county for services and opportunities.



Age and Gender Demographics. Population by gender within Dutchess County is shown below. According to ACS 2010-2014 5 year population estimates for the report area, the female population comprised 50.6% of the report area, while the male population represented 49.4%.

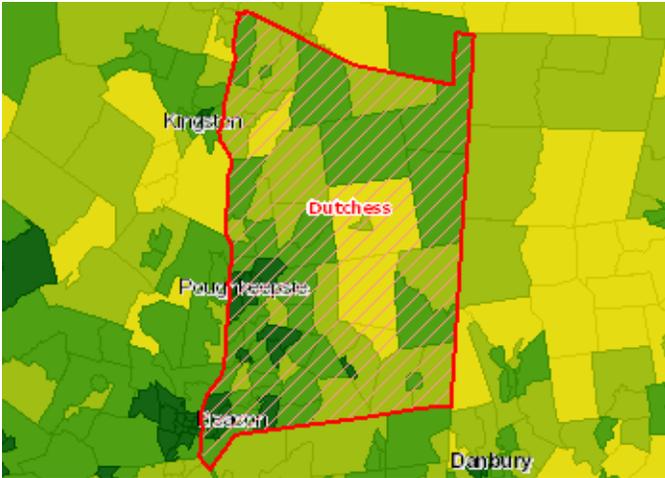
Report Area	0 to 4 Male	0 to 4 Female	5 to 17 Male	5 to 17 Female	18 to 64 Male	18 to 64 Female	Over 64 Male	Over 64 Female
Dutchess County	7,431	7,120	24,665	23,469	96,874	94,743	16,933	24,128
New York	597,992	572,266	1,585,913	1,516,061	6,156,897	6,410,029	1,023,992	1,599,996
United States	10,205,881	9,767,830	27,510,156	26,293,790	97,973,928	99,177,536	16,888,374	24,352,764

Race and Ethnicity Demographics. According to American Community Survey (ACS) 2009-2013 5 year population estimates, the white population comprised 82.2% of the report area, black population represented 10.45%, and other races combined were 7.34%. Persons identifying themselves as multiple races made up 2.98% of the population.

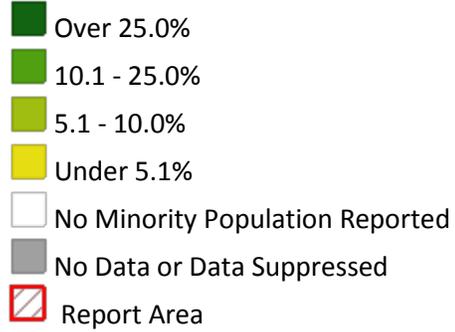
Report Area	White	Black	Asian	Native American / Alaska Native	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Races
Dutchess County, NY	79.05%	10.05%	3.86%	0.34%	0%	3.84%	2.86%
New York	64.99%	15.62%	7.77%	0.38%	0.03%	8.42%	2.8%
United States	73.81%	12.6%	5%	0.82%	0.17%	4.7%	2.91%

Data Source: US Census Bureau, [Small Area Income & Poverty Estimates](#), 2013. Source geography: county

Report Area	Total Population	Hispanic or Latino Population	Percent Population Hispanic or Latino	Non-Hispanic Population	Percent Population Non-Hispanic
Dutchess County, NY	297,388	32,858	11.05%	264,530	88.95%
New York	19,594,330	3,559,644	18.17%	16,034,686	81.83%
United States	314,107,072	53,070,096	16.9%	261,036,992	83.1%



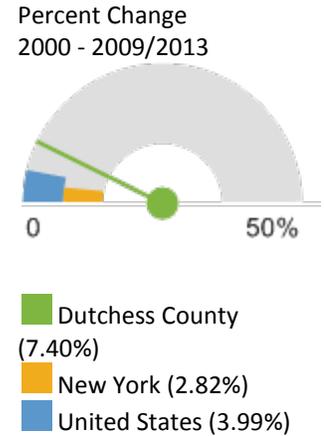
Population, Minority (Non-White), Percent by Tract, ACS 2010-14



Data Source: US Census Bureau, Small Area Income & Poverty Estimates, 2013. Source geography: county

Households. The change in number of households within the report area from 2000 to 2014 is shown below. Total households for the report area increased by 7,362, or 7.4% in those counties reported in the 2014 American Community Survey (ACS) 5-year data. This compares to a statewide increase of 2.82%. This increase in the number of households has placed additional demands on the county for services and opportunities.

Report Area	Total Households (2000)	Total Households (2014)	Change in Households	Percent Change
Dutchess County	99,536	106,898	7,362	7.40%
New York	7,056,860	7,255,528	198,668	2.82%
United States	105,480,101	109,684,859	4,204,758	3.99%

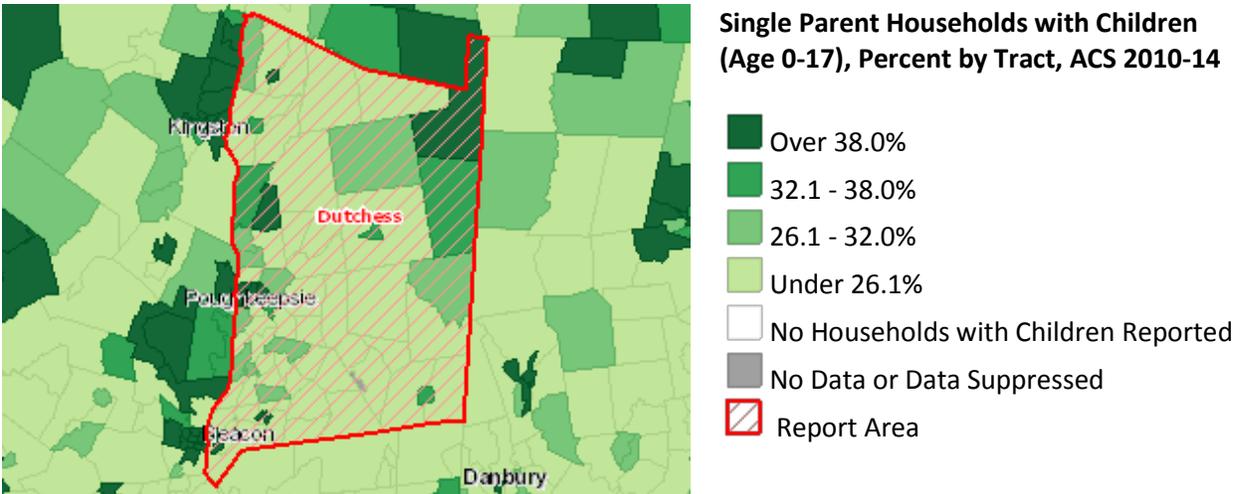


Data Source: US Census Bureau, American Community Survey, US Census Bureau, Decennial Census, 2010-14. Source geography: County

Families. The American Community Survey (ACS) estimated there were 72,043 families in the report area in 2014. Married couple families comprised 78.28% of the total number. Families headed by men without wives comprised 5.54% of the total, while women without husbands headed 16.18% of families.

Report Area	Total Number of Families	Married Couples	Female, no Husband	Male, no Wife
Dutchess County	72,043	56,396	11,656	3,991
New York	4,636,017	3,201,092	1,076,039	358,886
United States	76,958,064	56,270,864	15,143,448	5,543,754

Single Parent Households. While a relatively low percentage of all families, single parent households are disproportionately concentrated in a few areas across the county. As illustrated in the map below, more than 38% of the cities of Beacon and Poughkeepsie, the northeast corner of the county and a community near Hyde Park are comprised of single-parent households.



Data Source: US Census Bureau, [Small Area Income & Poverty Estimates](#), 2013. Source geography: county

Poverty in Dutchess County

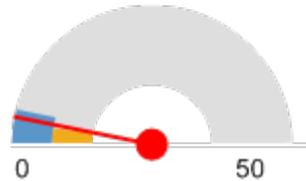
I. General Poverty Statistics

Following the Office of Management and Budget's (OMB) Statistical Policy Directive 14², the Census Bureau uses a set of money income thresholds that vary by family size and composition to determine who is in poverty. If a family's total income is less than the family's threshold, then that family and every individual in it is considered in poverty. The official poverty thresholds do not vary geographically, but they are updated for inflation using Consumer Price Index (CPI-U). The official poverty definition uses money income before taxes and does not include capital gains or noncash benefits (such as public housing, Medicaid, and food stamps).

Poverty Rate Change. Poverty rate change in the report area from 2000 to 2014 is shown below. According to the U.S. Census, the poverty rate for the area increased by 3.3%, which is greater than the state increase (2.83%) and lower than national increase of 4.2%.

Report Area	Persons in Poverty 2000	Poverty Rate 2000	Persons in Poverty 2014	Poverty Rate 2014	Change in Poverty Rate 2000-2014
Dutchess County, NY	18,725	6.9%	28,417	10.2%	3.3%
New York	4,933,408	13.19%	6,165,227	16.02%	2.83%
United States	31,581,086	11.3%	48,208,387	15.5%	4.2%

Change in Poverty Rate 2000-2014



■ Dutchess County, NY (3.3)

■ New York (2.83)

■ United States (4.2)

Note: This indicator is compared with the state average.

Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2013.

Source geography: county

Percent of Families and Households in Poverty. According to the American Community Survey (ACS) 2010- 2014, the percent of households in poverty is 8.7% for Dutchess County. This is compared to 14.8 % of households within New York State and 14.4% of households nationally. In general across the county, poverty among families with female household is higher than male household and married households. Poverty in female led households is at 54.6%, male household is 8% (and is also lower than married households), and 37.3% for married households.

² Source: <https://www.census.gov/hhes/www/poverty/about/overview/measure.html>

In the two tables below, the percentage of families and households by that are living below the poverty level are listed. In the second table, the communities where the poverty level is greater than the county's poverty rate are shaded.

REPORT AREA	Poverty Rate All Types	Percent of Poverty Married Couples	Percent of Poverty Male Householder	Percent of Poverty Female Householder
Dutchess County, NY	5.6%	37.3%	8%	54.6%
New York	12%	35.2%	9.9%	54.9%
United States	11.5%	36.3%	10.7%	53%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: County

Region Area	Percent Living Below the Poverty Level							
	All Families	Married Couple Families	Female Head of Household	All Families: Children Under 18	Married Couple Families: Children Under 18	Female Household: Children Under 18	All Families: Householder 65 or older	Female Household: Householder 65 or older
Amenia Town	7.1	4.5	4.1	6.2	0	0	17.2	12
Beacon City	9	0.7	27	16.2	1.8	37.3	0	0
Beekman Town	4.7	3	17.1	4	1	21.3	4	0
Clinton Town	4.4	4.1	9.8	5.4	6.9	0	4.3	58.8
Dover Town	6	2.8	24.1	8.9	0.4	39.2	0	0
East Fishkill Town	1.8	0.6	13.5	2.7	1	18.4	3.5	34.4
Fishkill Town	5.1	3.4	15.9	7.7	3.8	26	3.7	0
Hyde Park Town	5	2.6	18.9	10.2	5.9	31.1	1.2	0
La Grange Town	2.2	1.5	5.6	2.6	1.8	4.5	0.9	0
Milan Town	3	1.2	20.3	5	0	22.6	0	0
North East Town	0.9	1.2	0	3.1	5.1	0	0	0
Pawling Town	2.1	1.8	5.1	3.2	2.1	10.2	1.2	0
Pine Plains Town	4.5	3.3	18.6	3.9	0	78.6	5.9	0
Pleasant Valley Town	4.5	3.1	13.8	7.4	4	23.6	1.6	0
Poughkeepsie City	19.5	7.9	32.9	30.9	13.5	41.7	3.6	12.9
Poughkeepsie Town	6.6	3.8	17.5	10	3.9	28.5	5.1	10.4
Red Hook Town	2.6	2	7.3	3.6	2.2	10.8	2.4	0
Rhinebeck Town	4	2	25.2	10.9	4.9	51.9	1.2	0
Standford Town	2.3	0.9	18.4	4.6	0	53.3	0	0
Union Vale Town	0	0	0	0	0	0	0	0
Wappinger Town	2.3	1.8	5.7	3.6	3.3	6.5	1	0
Washington Town	4.6	4	14	11.6	11.3	23.1	0	0

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

Population in Poverty by Race Alone

Report Area	White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Dutchess County, NY	6.94%	18.73%	25.27%	8.9%	no data	19.98%	12.84%
New York	11.29%	23.47%	26.78%	18.43%	20.72%	29.29%	21.71%
United States	12.76%	27.33%	28.79%	12.7%	20.73%	27.09%	20.33%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

Population in Poverty by Ethnicity Alone

Report Area	Total Hispanic / Latino	Total Not Hispanic / Latino	Percent Hispanic / Latino	Percent Not Hispanic / Latino
Dutchess County, NY	4,918	19,883	16.25%	7.93%
New York	901,347	2,077,174	25.87%	13.32%
United States	12,880,559	34,875,048	24.77%	13.72%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

Median Household Income. The household income for Dutchess County is higher than the New York State and the U.S. at a 20,000 increase.

Report Area	Median Household Income
Dutchess County, NY	\$70,925
New York	\$58,771
United States	\$53,657

Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2013. Source geography: County

It is important to note there is great disparity between the city of Poughkeepsie and the rest of the county with regard to median household income, which according to the most recent census, reports that there are areas of the City of Poughkeepsie where it is less than \$35,001 per year.

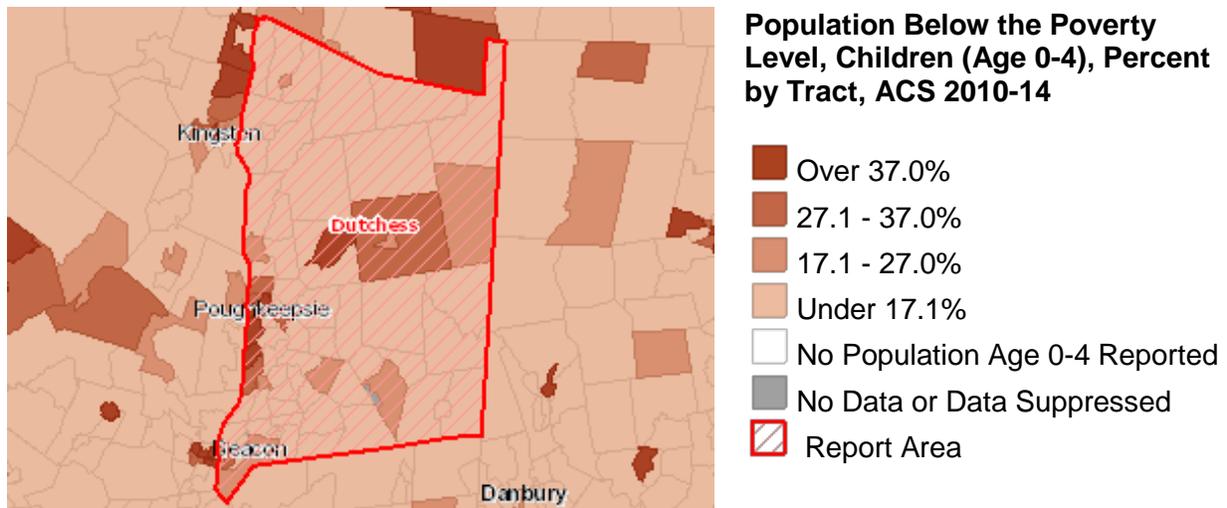
II. Children in Poverty

Child Poverty Rate (ACS) Ages 0-17. Population and poverty estimates for children age 0-17 are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 10.5% of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 21.9%. As indicated in the table below, the poverty rate for children ages 0 - 17 in the Dutchess County from 2005 to 2014 has increased by nearly 4.5 percentage points, which is greater than the rate of change for the state and nationally. According to the U.S. Census, the poverty rate for the area was 12.9% in 2014 and was 8.5% in 2005.

Report Area	Poverty Age 0-17									
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Dutchess County	8.5%	8.4%	11.5%	10.5%	11.4%	10.7%	11.5%	12.1%	12.8%	12.9%
New York	19.7%	20.1%	19.6%	19.3%	20.2%	21.5%	22.8%	23%	22.9%	22.9%
United States	18.5%	18.3%	18%	18.2%	20%	21.6%	22.5%	22.6%	22.2%	21.7%

Data Source: US Census Bureau, [American Community Survey](#). 2010-14. Source geography: Place

Child Poverty Rate (ACS) Ages 0-4. Population and poverty estimates for children age 0-4 are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 12.7% of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 24.9%. However, as illustrated in the map below, there are areas within the county where children under the age of 4 are living below the poverty level. It is important to note that there are several communities with rates greater than 17.1%. In particular neighborhoods within Poughkeepsie have rates greater than 37%, Beacon has rates between 27.1 % and 37%.



Data Source: US Census Bureau, [American Community Survey](#). 2010-14. Source geography: Place

Child Poverty Rate (ACS) Ages 5-17. The population and poverty estimates for children age 5-17 are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 9.8% of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 20.8%.

The table below summarizes the change in the poverty rate for children age 5-17 between 2013 (12.1%) and 2000 (8.4%). Thus, the poverty rate for children age 5-17 in 2000- 2013 increased 3.7%.

Report Area	Poverty Age 5-17				
	2000	2000	2013	2013	Difference 2000 - 2013
Dutchess County, NY	4,265	8.4%	5,493	12.1%	3.7%
New York	1,210,762	18.3%	1,333,110	22.2%	3.9%
United States	15,073,150	14.6%	21,916,464	20.8%	6.2%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

III. Adults in Poverty

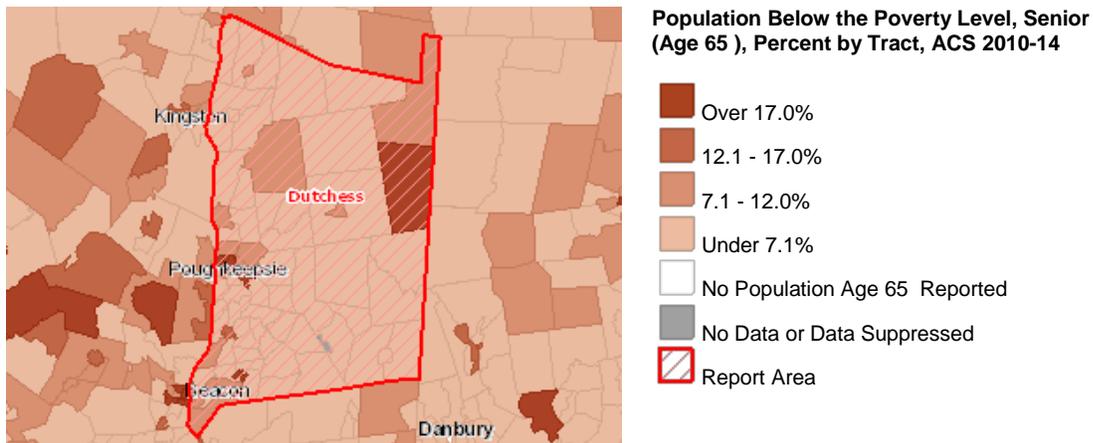
Adult Poverty Rate Ages 18 – 64 by Gender

	Total Male	Total Female	Percent Male	Percent Female
Dutchess County	7,227	8,944	8.11%	10.02%
New York	743,932	1,000,847	12.51%	15.95%
United States	12,054,505	15,867,487	12.78%	16.29%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

Senior Poverty Rate Ages 65 and older. Population and poverty estimates for persons age 65 and up are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 5.3% of people lived in a state of poverty during the survey calendar year. The poverty rate for people living in the report area is less than the national average of 9.4%.

As with other indicators, the rate of adults 65 years and older varies significantly across the county. As noted in the map below there are areas where more than 17% of all seniors living below the poverty level.



Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Place

Causes and Conditions of Poverty

According to a report issued by the Robert Wood Johnson Foundation³, relative poverty examines poverty within the context of the social, economic and environmental constraints of a given area. The *Condition of Poverty* is defined as a negative environmental, safety, health and/or economic condition that may reduce investment or growth in neighborhoods or regions where people of low income live. Housing affordability, transportation, employment opportunities can be considered conditions of poverty. *Cause of Poverty* on the other hand is defined as a negative factor that creates or fosters barriers to self-sufficiency and/or reduces access to resources in neighborhoods or regions where low income people live. Therefore health status, housing availability and education can be considered causes of poverty. The strategies described in the Introduction to this assessment have assisted CAPDC to identify *employment, food insecurity and housing* as the most pressing issues contributing to poverty in Dutchess County. As noted in the definitions, certain aspects of any given area can be both a cause and a condition of poverty which contributes to a cycle of poverty that hampers effective service delivery.

I. Employment

As noted on page 16, Dutchess County has experienced growth in several key industries; construction, food manufacturing and health related occupations. However, within those areas, the greatest growth has been in the unskilled and lower paid positions, which contribute to the disparity in incomes and overall employment across the region.

Income Levels. Three common measures of income are Median Household Income, Per Capita Income, and Average Income based on American Community Survey (ACS) estimates. All Three measures are shown for the report area below. The Census Bureau defines an earner as someone age 15 and older that receives any form of income, whether it be wages, salaries, benefits, or other type of income.

Report Area	Median Household Income	Per Capita Income	Average Income Per Earner
Dutchess County	\$72,471	\$33,962	\$46,017
New York	\$58,687	\$32,829	\$47,124
United States	\$53,482	\$28,555	\$41,266

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: county

³ Access the report here: <http://www.commissiononhealth.org/PDF/888f4a18-eb90-45be-a2f8-159e84a55a4c/Issue%20Brief%203%20Sept%2008%20-%20Neighborhoods%20and%20Health.pdf>

Unemployment. Overall for the county, unemployment is at 4% and is lower than the state's 4.7% average.

	Labor Force	Number Employed	Number Unemployed	Unemployment Rate
Dutchess County, NY	140,869	135,226	5,643	4%
New York	9,737,076	9,281,974	455,102	4.7%
United States	158,402,760	150,740,378	7,662,382	4.8%

Data Source: US Department of Labor, Bureau of Labor Statistics, 2015 - December. Source geography: County

Change in Local Employment Sector. A 2015 report generated by The New York State Department of Labor documented the change in the county's employment sector since 2009⁴. The graphic below illustrates the significant reduction in higher paid, professional areas and that the areas with growth are in lower paid, semi-skilled and unskilled fields.

Significant Industries, Hudson Valley Region, 2015

NAICS Industry Code	Industry Name	Job Count		Net Change in Jobs, 2009-2014	% Change in Jobs, 2009-2014	Average Annual Wage, 2014	Projected % Change in Jobs, 2012-2022	Why Industry is Significant**
		2009*	2014*					
	Total, all industries (all ownerships)	861,100	881,900	20,800	2.4%	\$56,600	12.0%	NA
236	Construction of buildings	9,400	10,700	1,300	13.8%	\$56,900	17.6%	G, J, P, W
237	Heavy and civil engineering construction	4,000	4,200	200	5.0%	\$94,500	25.4%	G, P, W
238	Specialty trade contractors	29,200	29,600	400	1.4%	\$61,700	28.9%	J, P, W
311	Food manufacturing	4,800	6,100	1,300	27.1%	\$48,900	23.1%	G, P
334	Computer and electronic product manufacturing	14,200	10,300	-3,900	-27.5%	\$138,800	-1.6%	J, W
493	Warehousing and storage	2,200	3,200	1,000	45.5%	\$44,500	32.0%	G, P
522	Credit intermediation and related activities	12,000	11,300	-700	-5.8%	\$95,000	-2.5%	J, W
524	Insurance carriers and related activities	12,300	11,900	-400	-3.3%	\$97,100	-12.4%	J, W
541	Professional and technical services	41,500	43,400	1,900	4.6%	\$104,300	17.6%	G, J, P, W
551	Management of companies and enterprises	12,800	13,200	400	3.1%	\$157,900	11.0%	G, J, W
561	Administrative and support services	35,300	40,600	5,300	15.0%	\$39,800	29.4%	G, J, P
611	Educational services	102,800	98,100	-4,700	-4.6%	\$62,500	4.4%	J, W
621	Ambulatory health care services	48,500	54,100	5,600	11.5%	\$62,400	37.2%	G, J, P, W
622	Hospitals	40,200	38,200	-2,000	-5.0%	\$66,700	5.4%	J, W
623	Nursing and residential care facilities	40,600	41,300	700	1.7%	\$37,200	26.9%	J, P
713	Amusements, gambling, and recreation	13,600	14,900	1,300	9.6%	\$27,700	38.8%	G, J, P

NA – Not Applicable

*Represents both private and public sector jobs

**Key:

G: Industry experienced above-average job growth; can be net or percentage growth.

J: Industry employs a significant number of jobs (>8,500).

P: Above-average growth projected for 2012-2022.

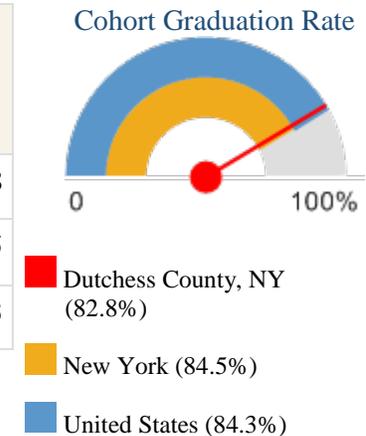
W: Industry pays above-average wages.

⁴ The full report can be found here: <https://www.labor.ny.gov/stats/PDFs/Significant-Industries-Hudson-Valley.pdf>

II. Education

In Dutchess County, 82.8% of students are receiving their high school diploma within four years. However, as illustrated below, there is greater disparity among the county's eleven school districts. There are four districts in which the graduation rates are significantly lower than the county, state and national averages: Poughkeepsie School District has the lowest at 53%, followed by Beacon School District at 73%, Millbrook School District at 75% and Hyde Park School District at 76%.

	Total Student Cohort	Estimated Number of Diplomas Issued	Cohort Graduation Rate
Dutchess County, NY	3,802	3,148	82.8
New York	133,159	112,510	84.5
United States	3,127,886	2,635,290	84.3



Note: This indicator is compared with the state average.

Data Source: US Department of Education, [EDFacts](#). Accessed via [DATA.GOV](#). Additional data analysis by [CARES](#). 2013-14. Source geography: School District

School District	Graduation Rate 2013-2014
Arlington	88%
Beacon	73%
Hyde Park	76%
Millbrook	75%
Pine Plains	82%
Poughkeepsie	53%
Rhinebeck	92%
Red Hook	87%
Spackenkill	92%
Wappingers Falls	88%
Webutuck	84.5%

Data Source: US Department of Education, [EDFacts](#). Accessed via [DATA.GOV](#). Additional data analysis by [CARES](#). 2013-14. Source geography: School District

III. Food Insecurity

Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food. Assistance eligibility is determined based on household income of the food insecure households relative to the maximum income-to-poverty ratio for assistance programs (SNAP, WIC, school meals, CSFP and TEFAP).

Food Insecure Children. This indicator reports the estimated percentage of the population under age 18 that experienced food insecurity at some point during the report year.

Report Area	Population Under Age 18	Food Insecure Children, Total	Child Food Insecurity Rate
Dutchess County, NY	64,059	11,120	17.36%
New York	4,239,262	938,610	22.14%
United States	73,580,326	17,284,530	23.49%

Data Source: [Feeding America](#). 2013. Source geography: County

Food Insecure Population Ineligible for Assistance. This indicator reports the estimated percentage of the total population and the population under age 18 that experienced food insecurity at some point during the report year, but are ineligible for State or Federal nutrition assistance.

Report Area	Food Insecure Population, Total	Percentage of Food Insecure Population Ineligible for Assistance	Food Insecure Children, Total	Percentage of Food Insecure Children Ineligible for Assistance
Dutchess County, NY	30,890	47%	11,120	46%
New York	2,739,920	27%	938,610	31%
United States	48,770,990	29%	17,284,530	31%

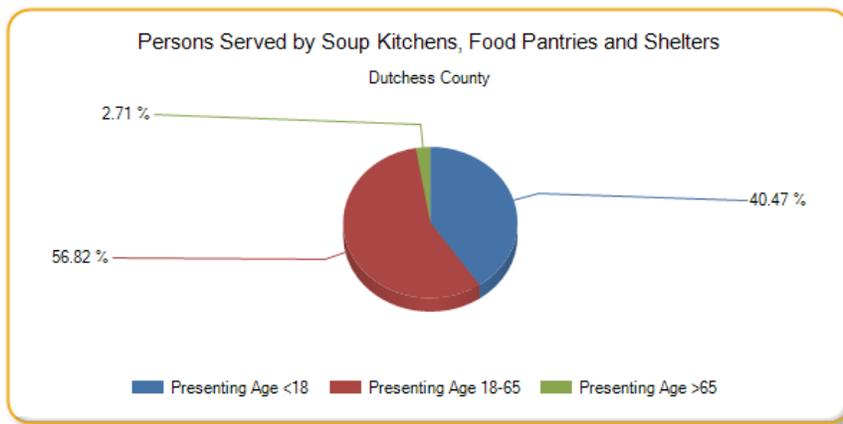
Data Source: [Feeding America](#). 2013. Source geography: County

Supplemental Nutritional Assistance Program (SNAP). The US Census Bureau, American Community Survey for 2010-14 reported that the number of households receiving SNAP is 9,751 or 9.12%. Yet, households receiving SNAP with income below poverty line is 3,870 and households receiving SNAP with income above poverty line is 5,881. Households not receiving SNAP is 97,147 or 90.88%.

Reliance of Food Pantries, Soup Kitchens and Shelters. The number of persons being served at Hunger Prevention and Nutrition Assistance Program (HPNAP) Supported Soup Kitchens, Food Pantries and Shelters is shown in the table below. On average, the statewide number of people served per day was 82,507.

	Persons Presenting Themselves All	Persons Presenting Themselves Age <18	Persons Presenting Themselves Age 18-65	Persons Presenting Themselves Age >65
Dutchess County	532,983	215,707	302,835	14,441
New York	30,115,199	8,581,937	17,540,369	3,992,893

Data Source: New York State Department of Health. 2012. Source geography: county

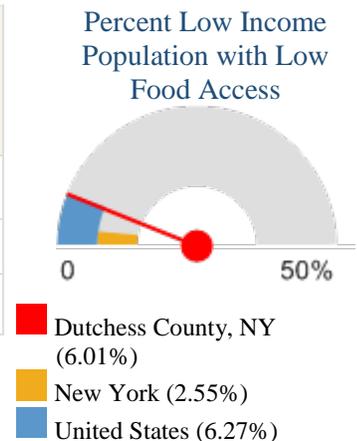


Low Income Population with Low Food Access. This indicator illustrated the percentage of the population living in a “food desert.”

	Total Population	Low Income Population with Low Food Access	Percent Low Income Population with Low Food Access
Dutchess County, NY	297,488	17,893	6.01%
New York	19,378,102	493,320	2.55%
United States	308,745,538	19,347,047	6.27%

Note: This indicator is compared with the state average.

Data Source: US Department of Agriculture, Economic Research Service, USDA - Food Access Research Atlas. 2010. Source geography: Tract



IV. Housing

Housing Affordability. The National Low Income Housing Coalition reports each year on the amount of money a household must earn in order to afford a rental unit based on Fair Market Rents in the area and an *accepted limit of 30% of income for housing costs.

	Average Renter Hourly Wage	Hourly Wage Needed*				
		0 Bedrooms	1 Bedrooms	2 Bedrooms	3 Bedrooms	4 Bedrooms
Dutchess County	\$12.59	\$16.10	\$18.58	\$22.85	\$28.62	\$30.54
New York	\$22.21	\$19.83	\$21.37	\$25.67	\$33.05	\$37.05

Data Source: National Low Income Housing Coalition. 2014. Source geography: County

Fair market monthly rent for 0-4 bedrooms for the report area is shown below.

	Fair Market Rent (Monthly)				
	0 Bedrooms	1 Bedrooms	2 Bedrooms	3 Bedrooms	4 Bedrooms
Dutchess County	\$842	\$1,036	\$1,271	\$1,615	\$1,853
New York	\$687.92	\$784.48	\$953.21	\$1,227.16	\$1,374.23

Data Source: National Low Income Housing Coalition. 2014. Source geography: County

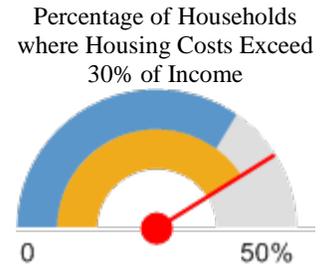
Substandard Housing. This indicator reports the number and percentage of owner- and renter-occupied housing units having at least one of the following conditions: 1) lacking complete plumbing facilities, 2) lacking complete kitchen facilities, 3) with 1.01 or more occupants per room, 4) selected monthly owner costs as a percentage of household income greater than 30 percent, and 5) gross rent as a percentage of household income greater than 30 percent. Selected conditions provide information in assessing the quality of the housing inventory and its occupants. This data is used to easily identify homes where the quality of living and housing can be considered substandard.

Report Area	Total Occupied Housing Units	Occupied Housing Units with One or More Substandard Conditions	Percent Occupied Housing Units with One or More Substandard Conditions
Dutchess County, NY	106,898	43,475	40.67%
New York	7,255,528	3,065,248	42.25%
United States	116,211,088	41,333,888	35.57%

Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Tract

Cost Burdened Households (30%). This indicator reports the percentage of the households where housing costs exceed 30% of total household income. This indicator provides information on the cost of monthly housing expenses for owners and renters. The information offers a measure of housing affordability and excessive shelter costs. The data also serve to aid in the development of housing programs to meet the needs of people at different economic levels.

Report Area	Total Households	Cost Burdened Households (Housing Costs Exceed 30% of Income)	Percentage of Cost Burdened Households (Over 30% of Income)
Dutchess County, NY	106,898	43,992	41.15%
New York	7,255,528	2,981,961	41.1%
United States	116,211,096	40,509,856	34.86%



- Dutchess County, NY (41.15%)
- New York (41.1%)
- United States (34.86%)

Note: This indicator is compared with the state average.

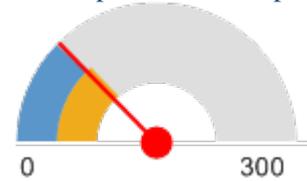
Data Source: US Census Bureau, American Community Survey. 2010-14. Source geography: Tract

V. Health and Wellness

Access to Primary Care. This indicator reports the number of primary care physicians per 100,000 population. Doctors classified as "primary care physicians" by the AMA include: General Family Medicine MDs and DOs, General Practice MDs and DOs, General Internal Medicine MDs and General Pediatrics MDs. Physicians age 75 and over and physicians practicing sub-specialties within the listed specialties are excluded. This indicator is relevant because a shortage of health professionals contributes to access and health status issues.

	Total Population, 2012	Primary Care Physicians, 2012	Primary Care Physicians, Rate per 100,000 Pop.
Dutchess County, NY	297,322	226	76
New York	19,570,261	16,171	82.6
United States	313,914,040	233,862	74.5

Primary Care Physicians, Rate per 100,000 Pop.



- Dutchess County, NY (76)
- New York (82.6)
- United States (74.5)

Note: This indicator is compared with the state average.

Data Source: US Department of Health & Human Services, Health Resources and Services Administration, [Area Health Resource File](#). 2012. Source geography: County

Access to Dental Care: This indicator reports the number of dentists per 100,000 population. This indicator includes all dentists - qualified as having a doctorate in dental surgery (D.D.S.) or dental medicine (D.M.D.), who are licensed by the state to practice dentistry and who are practicing within the scope of that license.

Report Area	Total Population, 2013	Dentists, 2013	Dentists, Rate per 100,000 Pop.
Dutchess County, NY	296,916	198	66.7
New York	19,651,127	15,059	76.6
United States	316,128,839	199,743	63.2

Note: This indicator is compared with the state average.

Data Source: US Department of Health & Human Services, Health Resources and Services Administration, [Area Health Resource File](#). 2013. Source geography: County

Needs and Priorities

Review of quantitative and qualitative data above identifies need and opportunities around affordable housing, transportation, education, workforce development and access to services. A survey of DCCAP clients and stakeholders conducted in March and April of 2016 identified the following areas are priorities for those individuals seeking self-sufficiency. 158 responses were received based on the total number of potential surveys provided to approximately 650 individuals who received services from CAPDC (25% response). Responses were solicited through an online survey (through Survey Monkey) and in person at the Beacon, Poughkeepsie and Red Hook office locations.

The demographic portrait of the respondents is as follows: 38% of the respondents reported that they lived in either Beacon or Poughkeepsie; 45% reported having a high school diploma or equivalency or less; 48% had more than 3 people living in their household; 89% reported English as their primary language spoken at home; 40% reported that the adults in their households were employed in full time work; 36% of the respondents reported that the adult household members were unemployed and looking for work and 60% reported having an annual income of less than \$40,000 (which is well below the median household income for the county).

When clients and stakeholders were asked to rank the top three needs their household's experienced within the last 12 months they identified food assistance (43%), health care (31%) and financial assistance (29%) were noted as being very important or somewhat important to them. The survey asked several questions that identify problems related to housing, food assistance, and health care as a means to explore the more specific needs that might comprise the need for "financial assistance." Other areas such as heating and utility assistance, transportation, job skills training and dental care were ranked in the top three needs for nearly 65% of the respondents. Veteran's services and substance abuse assistance were the two issues that were least likely to be ranked in the top three needs. The percentages included below are for those who indicated that they had experienced a problem with the particular issue.

I. Food Assistance

50% of the respondents indicated that in the past 12 months, they had sought the assistance of food assistance programs. In particular, 63% of the respondents received SNAP benefits; 70% utilized a food pantry; 26% of the respondents indicated that they had skipped a meal because they did not have enough food 31% of respondents reported having to choose between buying food or paying a bill to meet other basic needs.

II. Health Care

25% of the respondents indicated that in the past 12 months, they were not able to seek medical, dental, mental health care and or prescription drugs. 69% of these respondents noted that the cost of the care contributed to their reluctance to seek these health services. Nearly 10% of respondents reported that the adults in their households are uninsured, which may be related to the affordability of health insurance.

III. Housing

10.5% of respondents indicated that they were at risk of becoming homeless and of this group they note that the cost of their rent and/or mortgage is a contributing factor to this problem. In addition, 46% of survey respondents indicated that they experienced problems related to housing and of that group more than half (56%) indicated that they had difficulty paying their electric bill or heating bill.

The Role of Community Action Partnership for Dutchess County

Community Action Partnership offers a wide range of programs and services to meet the needs of low-income residents of Dutchess County. Services are provided at various locations throughout Dutchess County. In addition to the CAPDC Community & Family Development Centers in Beacon, Dover, Poughkeepsie, and Red Hook, the CAP Client Advocates, funded by the Ned Corp Program, have established meeting locations in seven rural communities in North-East Dutchess County. The programs and services available include emergency services (food, housing, utilities) as well as Case Management to assist the family in setting and obtaining goals of self-sufficiency. CAP Client Advocates provide case management in a strength based approach, believing all families have strengths and a desire to be independent and successful.

I. Employment Assistance

Community Action Partnership helps families achieve self-sufficiency through total "wrap around services". We help individuals enter the workforce by assisting in resume writing, employment searches and practice interview skills. CAPDC employment resources include:

Dress for Success Dutchess County. Dress for Success Dutchess County provides interview and employment appropriate clothing to disadvantaged women. Our mission is to help women acquire jobs, retain new position and succeed in mainstream work place. Clients in this program are able to:

- Work on job searches at our Career Center
- Make a lasting first impression and stand out from the crowd
- Support each other at the monthly meetings of the Professional Women's Group
- Volunteer as a personal shopper or assist newly hired women succeed in the work place by becoming a mentor in the Professional Women's Group.

Career Center. Our Career Centers take women's job readiness "beyond the suit" to help raise their chances of success in a competitive job market. Our Career Centers promote confidence and professionalism by pairing our clients with Career Advocates who work one-on-one with them. Together they create superior résumés and cover letters, conduct mock interviews, and facilitate access to our professional skills training course.

Going Places Network. Many Dress for Success clients have been negatively affected by today's job market and face circumstantial challenges in finding a new position. The Going Places Network by Walmart offers a 7-week safety net of support to women. Clients meet for two hours each week, attend a workshop series on relevant job search topics, network with fellow participants, and receive additional one-on-one job search support in the Career Center.

Professional Women's Group (Launch 2016). Along with the success of landing a new job, newly employed women often encounter an unfamiliar set of employment obstacles. From understanding corporate culture to managing personal finances, career novices are often left to navigate the unwritten rules of the workplace with little or no support. The Professional Women's Group (PWG) bolsters the careers of successfully employed Dress for Success women by providing them with a network of support, practical information, and inspiration to remain employed so they can truly thrive.

Suited to Succeed. Suited to Succeed evolved out of a need to assist men with work appropriate clothing. Modeled after the DFS program, men's clothing is available free of charge. Case management with CAP Client Advocates support the ongoing job search, resume writing, and interview skill development.

II. Energy Conservation

Emergency Heating Program. Community Action Partnership is Dutchess County's provider of emergency heating. There are three components to the emergency heating program:

- HEAP (Home Energy Assistance Program) - HEAP eligible households may receive a benefit, paid directly to their heating vendor
- HERR (Heating Equipment Repair and Replacement) - In the event that the HEAP eligible household's furnace is in need of repair or replacement, the HERR program will address that need.
- ECIP (Energy Crisis Intervention program) – this program provides households who are without heating fuel on the evenings or weekends to obtain 10-20 gallons of heating fuel. The goal is to keep the family safe and warm until they are able to apply for HEAP.

Weatherization Assistance Program. Our Weatherization program helps home owners and tenants living in single family and multi-unit housing to obtain energy conservation measures that assist with the reduction in the overall energy burden and carbon footprint.

III. Family Supports, Health and Wellness

Food Pantries. Dutchess County Community Action Partnership has food pantries in: Beacon, Dover Plains, Red Hook and Poughkeepsie. Families may receive a food package every 30 days. Each package consists of three days, three meals per day, for every individual in the household. There is no cost to the family. The composition of the package follows the Regional Food Bank's requisites for nutritionally balanced meals.

Health Insurance. CAP Client Advocates will help families obtain health insurance. Uninsured or underinsured families are connected with health care providers who will schedule an appointment and meet with them at the CAP location.

Prescription Assistance. Community Action Partnership receives funds from different funder's to help individuals/families get the prescriptions they need. Exclusive the Eastern Dutchess County, the Foundation for Community Health provides funding for prescriptions and prescriptions co-pays, for uninsured or underinsured.

Financial Assistance. Financial assistance is available for emergency needs to include rent, utilities, and medical needs. Based on the available resources and each resources eligibility resources, the amount and use may be specific, such as:

- Miles of Hope Gap Care Fund – serving individuals undergoing treatment for breast cancer.
- Premier Cares – serving individuals undergoing treatment for urological and gastrological disease.
- Mastroianni Fund – may be used to purchase prescriptions or transportation to medical care (age and residency restrictions)

This just a sampling of resources available at CAPDC to assist low income families meet their basic needs. There are two other programs that offer assistance to our community.

IV. Earned Income Tax Credit (EITC)

The CASH coalition was established 10 years ago when community leaders, human service providers, and financial institutions came together to develop a plan to ensure low to moderate income households were provided free, accessible, and accurate income tax return preparation.

Due to complicate tax laws, many low income families and seniors who are due refunds and credits, fail to file or file incorrect returns. Providing free reliable tax preparation assistance ensure families that are due refunds and important tax credits receive their entire refund without a loss due to tax preparation fees.

DCCAP staff takes a leadership role in the organizing the coalition's efforts. Securing tax sites, recruiting volunteers for key roles such as tax preparers, (over 100 just in Dutchess County), supporting the extensive training of all program volunteers, securing community support and resources such as computers, printers and supplies required to operate 20 tax preparation sites in Dutchess County part of 41 available to all Dutchess County residents in the Hudson Valley region.

V. Retired & Senior Volunteer Program (RSVP) of Dutchess County

RSVP will assist retirees, 55 years of age or older with community volunteer opportunities. The goal is to connect volunteers with an opportunity that matches their interests, providing a rewarding and necessary service for the community at area non-for-profit organizations. With volunteers organized through the RSVP program, CAP provides home delivery of hot meals to homebound seniors in Beacon, NY and transportation for Beacon seniors to the grocery store and/or community center. Additional RSVP volunteer activities include: providing transportation to the elderly for shopping and medical visits, preparing income tax returns, transporting and advocating for our veterans or working in a thrift shop.

Community Action Partnership for Dutchess County 2016 Strategic Planning Process

What are the organization's priorities?

Could also include:

- Agency identification and 'brand'
- staff recruitment retention
- development strategies
- programming structure
- opportunities for change

Other